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10/5/19/3/16

Office of DIG (P/T) H.O.
Reg. No. 1040
Date 03.10

Office of D.G. (Telecom)
Dairy No. 046
Date 03.18

✓ Email / Fax

उत्तर प्रदेश पुलिस मुख्यालय इलाहाबाद ।
संख्या:सा0-बीस-137-2018 दिनांक:मार्च,07,2018

सेवा में,
समस्त विभागाध्यक्ष / कार्यालयाध्यक्ष,
पुलिस विभाग, उ0प्र0।

विषय: Guidelines for Grant of Reward to Informers and Government Servants,2017. के सम्बन्ध में।

उपर्युक्त विषयक कृपया Deputy Director General(HQ) के पत्र संख्या: VII/2/Reward/NDPS/2015/P&C दिनांक: 16-02-2018 एवं उसके साथ संलग्न Director (Narcotics Control) के पत्र संख्या:13014/1/2015-NC-II दिनांक:10-10-2017 का सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है।

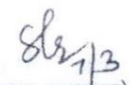
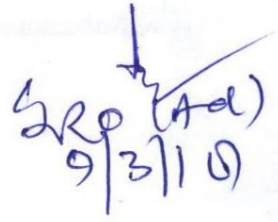
संलग्नक यथोपरि।

DIG(P/T)HQ



पुलिस महानिदेशक (दूरसंचार) उ० प्र०
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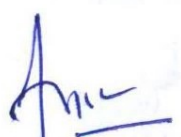


(शुभ्रा भास्कर)

अपर पुलिस अधीक्षक, मुख्यालय
उ०प्र० पुलिस मुख्यालय,
इलाहाबाद।

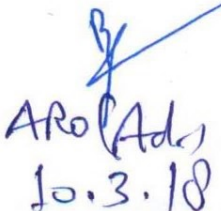
प्रतिलिपि: समस्त अनुभाग अधिकारी, उ०प्र० पुलिस मुख्यालय, इलाहाबाद को उपर्युक्त पत्र के सन्दर्भ में सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है।

SRO (A)



सम महानिरीक्षक (पुलिस दूर संचार) मुख्यालय
उ० प्र० पुलिस रेडियो मुख्यालय
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Government of India
Ministry of Home Affairs
Department of Internal Security
Narcotics Control Bureau
West Block - I, Wing No. 5,
R. K. Puram, New Delhi - 110066.
Fax No. 2618 5240

NCB F. No. VII/2/Reward/NDPS/2015/P&C

Dated: 16th February, 2018

To

All Director Generals of Police of all States

Sub: Reward Guidelines - Regarding

Sir,

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16/02/18 / S. PL HQ

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अपर पुलिस महानिदेशक
उ० प्र० पुलिस मुख्यालय
इलाहाबाद/16/2/18

Kindly find enclosed herewith a copy of Reward Guidelines issued by the Department of Revenue, Ministry of Finance vide letter No-13014/1/2015-NC II dated 10th October, 2017, regarding seizures of Narcotic Drugs, Psychotropic Substances, etc.

2. It is, therefore, requested to publicize the guidelines to encourage informers and government officials for effective drug interdiction in the country.

ADW (PHQ)

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पुलिस महानिदेशक के सहायक
उत्तर प्रदेश

27/2/18

Yours faithfully,

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16/02/18
(Taj Hassan)

Deputy Director General (HQ.)

SPHA
S/3/18

ड्रग्स को 'न' जीवन को हॉ - ड्रग्स का उपयोग और अवैध व्यापार प्रतिबंधित एवं दण्डनीय है।

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No. N. 13014/1/2015-NC-II
Government of India
Ministry of Finance
Department of Revenue

B-9, North Block, New Delhi
Dated: 10th October, 2017

To

Director General
Narcotics Control Bureau,
West Block-I, Wing No. 5,
R.K. Puram, New Delhi

Subject: Guidelines for Grant of Reward to Informers and Government Servants, 2017

Sir,

I am directed to forward herewith a copy of "Guidelines for Grant of Reward to Informers and Government Servants, 2017" as approved by Hon'ble Finance Minister. These reward guidelines would be applicable from the date of issuance of these guidelines. These guidelines will regulate the grant and payment of reward to informers and government officers in case which have not been processed till date of issue of these guidelines and apply to all future cases of reward.

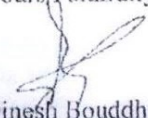
1 Circulate

1/1/17

2. Narcotics Control Bureau being the coordinating agency for all the enforcement provisions of the NDPS Act, 1985 is hereby requested to forward these guidelines to all other concerned agencies and for taking necessary action.

DDG (1/1/17)
10/10/17

Yours Faithfully.



(Dinesh Boudh)
Director (Narcotics Control)
Tele: 011-23092686

Copy To:

1 Circulate to duty staff
1/1/17

(i) Chairperson, Central Board of Excise & Customs, North Block, New Delhi.
(ii) Narcotics Commissioner, Central Bureau of Narcotics, 19, The Mall, Morar, Gwalior (M.P.) - 474006

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Asmit
13/10/17

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**GUIDELINES FOR GRANT OF REWARD TO INFORMERS AND GOVERNMENT
SERVANTS, 2017**

1. Short title:-

These guidelines may be called as "The guidelines for grant of rewards to be paid to the officers, informers and other persons, 2017"

2. **COMMENCEMENT, APPLICATION AND SCOPE OF THE REWARD GUIDELINES**

2.1 These guidelines would be applicable for grant of rewards for seizures made under the provisions of the Narcotic Drugs & Psychotropic Substances Act, 1985 (NDPS Act) to the -

- a) Informers whose information leads to seizure of Narcotics Drugs, Psychotropic, Controlled Substance/ forfeiture of illegally acquired property under chapter VA of the NDPS Act 1985/contravention of provisions of NDPS Act 1985, Rules and order made thereunder booked by Central and State agencies empowered under the provisions of NDPS Act, 1985.
- b) Officers of Central Government, State Government and Union Territory empowered under the provisions of NDPS Act, 1985 who make seizures successful investigation/prosecution and conduct post investigation work with respect to Narcotics Drugs, Psychotropic Substances, Controlled/forfeiture of illegally acquired property of the NDPS Act 1985/ contraventions of provisions of NDPS Act 1985, Rules and order made thereunder.
- c) Officials of other Central Government/ State Government Departments who assisted in detecting the contravention of the provisions of the NDPS Act 1985, Rules or Order made thereunder.

2.2 These reward guidelines would be applicable from the date of issue. Subject to provisions of Para 2.1, these guidelines will regulate the grant and payment of reward to informers and government officers in cases which have not been processed till date of issue of these guidelines and apply to all future cases of reward. The proposal where final reward has been sanctioned before the date of this guideline shall not be re-opened. However, in cases where only advance reward has been recommended by the Committee on or before the date of issue of these guidelines where the advance reward has already been disbursed or pending disbursement, the new guidelines would be applicable while processing for final reward. The Government Servants as specified in para 4 of these guidelines and of equivalent rank would therefore be eligible for reward subject to the ceiling of reward indicated in each category.

2.3 All previous guidelines issued on the subject may be deemed to be modified and revised to the extent indicated in the succeeding Para. The guidelines/procedure contained in the previous orders/instructions issued by the Ministry, in so far as they are not inconsistent with the present/revised guidelines shall, however, remain in force.

2.4 If quantum of reward is not specified in respect of any commodity in Annexure-I and II then the quantum of such reward shall be fixed by a committee comprising of Director General, NCB; Narcotics Commissioner; Joint Secretary (Revenue) and Addl DG, DRI.

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3. PRINCIPLES GOVERNING GRANT OF REWARD

3.1 **Reward should not be granted as a matter of routine:-** Reward is purely an ex-gratia payment which, subject to guidelines, may be granted based on the judgment of the authority competent to grant rewards and taking into account facts and circumstances of each case and cannot be claimed by anyone as a matter of right.

3.2 Reward should not be sanctioned for routine and normal nature of work.

3.3 **Criteria for grant of reward:-** In determining the reward which may be granted, the authority competent to grant reward will keep in mind the following:-

3.3.1 **In cases of collection of information / intelligence, in respect of cases of seizure made out on basis of information by informers:-** The specificity and accuracy of the information, the risk and trouble undertaken, the extent and nature of the help rendered by the informer, whether information gives clues to persons and syndicate involved in trafficking of narcotics drugs, psychotropic substance and control substance etc.,

3.3.2 **In cases of seizure/investigation/prosecution made by government servants:-** Special efforts made by Departmental Officer for conducting successful seizure and in-depth investigation and collection of evidence for establishing the various infringements of provisions of NDPS Act, 1985. Consideration in this regard shall include the accuracy and specificity of information, the risk involved for the Government Servants in working out the case, the difficulty in securing the information, the extent to which the vigilance of the staff led to the seizure, special initiative, efforts and skills/ ingenuity displayed leading to the recovery of the drugs. The owners/organizers/ financiers/racketeers as well as the carriers have been apprehended or not. The reward has to be case specific and not to be extended, in respect of other cases made elsewhere/against other parties on the basis of a similar modus operandi.

3.3.3 **In cases of post investigation work:-** Defending the case in trial court, High Court/Supreme Court/, resulting in confirmation of infringement of Law established/, the criteria given in respective Para will apply.

3.4 **Assignment of reward (transfer of reward and payment of reward in the event of death of informer/Government Servant) :** As the reward under these guidelines is in the nature of ex-gratia payment, no assignment (transfer) thereof made by the informer will be recognized. However, in the event of death of the informer/Government Servant, the authority competent to grant rewards may grant reward to legal heir(s) or nominee(s) of an informer/Government Servant of an amount not exceeding the amount that would have been payable to the informer/Government Servant had he/she not died.

3.5 **Prohibition of reward to Government Servants in certain cases:** No reward shall be granted to a Government Servant who as an informer furnishes information or evidence obtained by him in the course of his normal duties as a Government Servant/ employee of Local Authority/PSU, Corporation/ a Body, Corporate or establishment set up or owned by the Government or employee of Nationalized Bank.

4. ELIGIBILITY FOR REWARD TO GOVERNMENT SERVANTS

4.1 Ordinarily, Government Servants as specified in para 2.1.(b) and (c) above, up to the level drawing pay in Pay Matrix 13, subject to the condition mentioned in para 4.3 will be eligible for reward depending on the contribution made by them as a team as well as in their individual capacity with regard to collection of intelligence, surveillance, effecting of seizure and post-seizure investigation.

4.2 Government Servants falling under pay matrix 12, 13 will be eligible for reward subject to a ceiling of Rs.50,000/- in each case depending upon the contribution made by them as a team as well as in their individual capacity with regard to collection of intelligence, surveillance, effecting of seizure/ investigation and post-seizure investigation.

4.3 Government Servants working in other Departments/Agencies such as Police, BSF and Coast Guard etc. may also be considered for sanction of reward in respect of cases of seizures of contraband goods effected by these Agencies under the provisions of NDPS Act, 1985. However, only such officers of these Departments/Agencies who holds pay upto pay matrix 13 or equivalent, will be considered eligible for sanction of rewards in terms of Para 4.2 & 4.3 above.

4.4 The changing pattern of non-compliance places a greater premium on investigation and therefore this work needs to be recognised and rewarded. Government Servants up to the level of pay matrix 13, involved in post-investigation work will be considered for grant of lump-sum payment of reward, not exceeding Rs. 50, 000/- in each case, depending upon the role played by them. Further exceptional work demonstrated in finalising adjudication in various trial court, Legal or other proceedings resulting in favourable decisions like confiscation of seized contrabands etc. would be recognised.

4.5 The officers dealing with Prosecution work will also considered for grant of lump sum payment of reward, not exceeding Rs 50,000 in each case. Further exceptional work demonstrated in finalizing adjudication in various Legal or other proceedings resulting in favorable decisions like confiscation of Illegally Acquired Property, detention/convictions etc. would be recognized.

5. QUANTUM AND CEILING OF REWARDS

5.1 Informers and Government Servants will be eligible for reward upto 20% of the present illicit price of the substances seized under NDPS Act 1985 (items listed in Para 5.2 below) subject to the ceiling mentioned in para 5.3 below

5.2 In respect of opium and other narcotic drugs, controlled substances, psychotropic substances and other synthetic drugs etc. seized under the provisions of Narcotic Drugs and Psychotropic Substances (NDPS) Act, 1985, the overall ceiling of reward will be as per the revised specific rates indicated in Annexure-I and II. These ceilings would be subject to periodical revision in the light of the price fluctuations of these items, for which periodical intimations may be sent by NCB/ CBN/ DRI, to the Department of Revenue, for appropriate revision as and when warranted.

5.3 Reward to Government Servants- In respect of Opium, narcotic drugs, psychotropic substances and synthetic drugs etc. ordinarily, the reward would be limited to half of the maximum rewards indicated in Annexure-I and II. Rewards in excess of this limit but not exceeding maximum reward limit as mentioned in Annexure-1 and Annexure-2 may be considered only in cases where the Government Servant has exposed himself/herself to a great personal hazard or displayed exemplary courage, commendable initiative or resourcefulness of an extraordinary nature or where his/her personal efforts have been mainly responsible for the detection of case of seizure.

5.4 Government Servants will be eligible for sanction/payment of total reward not exceeding Rs. 20 Lakh during their entire career. As regards reward in a single case, an individual officer should not be sanctioned a total reward (advance reward and final reward put together) exceeding Rs. 2 Lakh. In cases where advance reward had not been recommended by the reward sanctioning committee to any Government Servant(s) due to receipt of overall limit of Rs. 10 lakh and Rs. 15 lakh reward by the said Government Servant(s), as was applicable during the recommendation by the reward sanctioning committee, the new guidelines will be applicable while processing for final reward. However, in exceptional cases, reward in excess of this limit i.e. above Rs. 2 Lakh can be sanctioned to an individual officer, by the Apex committee mentioned in Annexure-III, on the recommendations of the Central Reward Committee as the case may be.

5.5 The ceiling limit of reward to private persons (engaged in office for help in office work relating to intelligence/investigation and post investigation work) will be fixed at Rs. 2,500/ in each case.

6. PAYMENT OF ADVANCE / INTERIM REWARD

6.1 Advance/Interim reward may be paid to informers and Government Servants upto 50% of the total admissible reward immediately after the receipt of Chemical Analysis Report of the seized drug.

7. PAYMENT OF FINAL REWARD

7.1 One time final reward, both to Government Servants as well as informers, should be sanctioned and disbursed only after compliance of provisions under Para 4(1) of the Notification No. GSR 38(E) dated 16th January 2015 issued under Section 52 A of the Narcotic Drugs & Psychotropic Substances Act, 1985 and filing of prosecution complaint before the designated court. In case of destruction of illicit opium/cannabis crops the final reward to informer and government servants shall be sanctioned after taking of cognizance by the designated court on the complaint/ charge sheet filed or after the receipt of certification from the district authorities certifying the area which illicit opium poppy/ cannabis etc. has been destroyed. The total reward admissible, i.e., advance and final reward put together, should not exceed the maximum reward limit. The advance / interim reward sanctioned and disbursed, if any, shall be adjusted against the final reward to be paid to the Government Servants /informers.

In order to improve disbursement of rewards to Government Servants / informers as an incentive to improve compliance, it is desirable that immediately after taking cognizance by the designated court on the complaint/ charge sheet filed or after the receipt of certification from the district authorities certifying the area in which illicit opium poppy/ cannabis has been destroyed, it should be considered by the sponsoring authority as to whether the case can be considered and recommended to the reward committee for grant of reward. All agencies/department should set in

place a suitable mechanism to monitor cases becoming ripe for disbursement of reward and meeting to review cases of reward to Government Servants and informers which have become ripe for processing shall be held in every quarter. Meeting of reward committee shall also take place at least once in a quarter to consider sanction of rewards.

8. DELEGATION OF POWERS FOR SANCTION/PAYMENT OF REWARD- COMPOSITION OF REWARD COMMITTEE:-

8.1 The monetary limit for sanction of rewards to informers and Government Servants will be as per Annexure- III.

9. REVIEW OF FINAL REWARDS SANCTIONED BY THE COMPETENT AUTHORITY

9.1 Final reward sanctioned by the duly constituted reward sanctioning authority/committee shall not be reviewed or reopened. However, in most exceptional cases, where DG, NCB, as the case may be, is satisfied that the review of the final reward sanctioned by the competent authority is absolutely necessary to redress any grave injustice meted out to the Informer/Government Servant and make a recommendation to the *Apex Committee* to this effect, the *Apex Committee* may review the final reward sanctioned on the specific recommendations of the *Head of the Department who should not be below the rank of Joint Secretary to the Govt. of India.*

9.2 Since reward is an ex- gratia payment, only one representation by the informer against the amount of reward sanctioned should be entertained by Head of the Department, not below the rank of Joint Secretary to Govt of India, who if deemed fit, will forward the same with his recommendations to the Apex Committee. The *Apex committee* may review the reward on the recommendations of the *Head of the Department who should not be below the rank of Joint Secretary to the Govt. of India.* No further representation or petition against the decision regarding grant of reward would be entertained either from the informer or any person on his behalf.

10. MECHANISM TO MONITOR THE REWARD SANCTIONED TO THE GOVERNMENT SERVANTS

10.1 To ensure that the Government Servants do not exceed the ceiling of Rs. 20 Lakh of total reward during their career, all rewards sanctioned to the Government Servants should be entered in their Service Book, before the same are disbursed. Detailed instructions issued vide Ministry's letter F.No. 394/46/95-Cus (AS) dated 18th September, 1998, may be scrupulously followed in this regard.

10.2 In view of the liberalisation of rewards, the Heads of Department may take special care to ensure that the value of goods fixed at the time of seizure is realistic and represents the correct value of the goods seized.

10.3 To ensure that reward is not given only to a small group of Government Servants, it is necessary to ensure that larger numbers of Government Servants are given an opportunity to work in the seizure/ investigation related assignments.

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11. UNDERTAKING BY THE INFORMER

11.1 At the time when an informer furnishes any information or document (s), an undertaking should be taken from the informer that he/she is aware that the extent of the reward depends on the precision of the information furnished by him/her; that the provisions of Section 177, 182 and 211 of the Indian Penal Code have been read by and/or explained to him/her; that he/she is aware that if the information furnished by him/her is found to be false, he/she would be liable to prosecution; that he/she shall not claim reward as a matter of right; that he/she accepts that the Government is under no obligation to enter into any correspondence regarding the details of seizures made etc., if any, and that the payment of reward is an ex-gratia based on best judgment of the authority competent to grant reward and taking into consideration the facts and circumstances of each case. It is also clarified to the informer that the Government is under no obligation to grant/sanction the maximum admissible reward. The amount of reward to be sanctioned to the informer, will purely depend on the specificity & accuracy of the information & other dependent factors, as indicated in Para 3,5,6 and 7 of these guidelines.

11.2 **Additional information in respect of identity of informer:** At present NCB-1 is filed by an officer, who records the information stating gist of intelligence and action to be taken along with the sealed cover containing an information slip containing Left Thumb Impression (LTI). Further, in order to reduce delay and provide adequate safeguards, informer may, on his own wish provide following additional information on the information slip/ written information viz. visible identification marks (two), height, date of birth/age. However, the additional information is not considered as mandatory for grant of reward to informer. No reward shall be withheld for non-furnishing of additional information. This will be application mutatis- mutandis to all Drug Law Enforcement Agencies who are following similar practice with difference in name of form used.

12. REWARD FOR INFORMER

12.1 The informer is eligible for the reward amount up to the extent of total amount admissible in a particular case, independent of the reward amount, admissible to Government officials.

12.2 While recommending/sanctioning reward to the informer jist of information recorded from the informer by the concerned officer should be enclosed and the following factors shall be kept in mind:

- i) The accuracy of the information
- ii) Degree of risk involved
- iii) The extent and nature of the help rendered by the informer.
- iv) Whether the information gave clues of the persons involved.

Rates of Reward in respect of substances seized under the provisions of Narcotic Drugs and Psychotropic Substances (NDPS) Act, 1985 and destruction of illicit opium, cannabis crop and poppy straw
(Para 5.2 of Reward Guidelines)

Sl. No.	Commodity	Proposed rate of maximum reward (Rs. per kg)	Prescribed purity
1.	Opium	6,000/- (20% of present illicit price)	Standard Opium
2.	Morphine base and its salts	20,000/- (20% of present illicit price)	90% or more of anhydrous morphine
3.	Heroin and its salts	1,20,000/- (20% of present illicit price)	90 % or more of diacetyl morphine
4.	Cocaine and its salts	2,40,000/- (20% of present illicit price)	90% or more of anhydrous cocaine
5.	Hashish	2,000/- (20% of present illicit price)	With THC content of 4 % or more
6.	Hashish Oil	10,000/- (20% of present illicit price)	With THC content of 20 % or more
7.	Ganja	600/- (20% of present illicit price)	Should be commercially acceptable as Ganja
8.	Mandrax Tablets	2,000/- (20% of present illicit price)	Presence of Methaqualone
9.	Amphetamine, its salts, and preparations thereof	20,000/- (10% of present illicit price)	100% pure ATS with pro rata reduction for reduced purity
10.	Methamphetamine, its salts and preparations thereof	20,000/- (10% of present illicit price)	100% pure ATS with pro rata reduction for reduced purity
11.	Ecstasy or 3,4- Methylene dioxy methamphetamine (MDMA)	15,000/1,000 tablets (10% of present illicit price)	Presence of MDMA
12.	Lysergic acid diethylamide (LSD)/	30 Rs / Blot (10% of present illicit price)	Presence of LSD
13.	<i>Destruction of Illicit Opium Poppy Crop</i>	<i>Rs 10,000 per hectare</i>	
14.	<i>Destruction of Illicit Cannabis Crop</i>	<i>Rs 10,000 per hectare</i>	
15.	<i>Poppy Straw</i>	<i>240 (20% of the present street price)</i>	

N.B: (i) For the Sl No. 13 and 14 the maximum reward will computed for entire team and not an individual officer.
(ii) Rewards shall be reduced pro-rata if the purity is less than the one prescribed above.

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ANNEXURE-III

Reward for Government Servants/Informers:

Monetary Limit (in Rs.) For each Officer in each cash	Monetary Limit (in Rs.) For Informer	Reward Sanctioning Authority
Upto 30,000	Upto 60,000	<p>1. For Seizures made by NCB, State/ UT Police and agencies other than CBEC formations</p> <p>Officer equivalent to Joint Secretary in the concerned agency/State Government/UT/ DDG NCB</p> <p>2. For seizures made by CBEC formations,</p> <p>Jurisdictional Head of Department i.e. Commissioner of Customs & GSI/ADG DRI/ADG GSTI</p>
Above 30,000 to 1 Lakh	Above 60,000 to 2 Lakhs	<p>A committee consisting of:</p> <ol style="list-style-type: none"> 1. Officer in the concerned agency/State Government/ UT equivalent to Joint Secretary which has carried out the seizure 2. Two Deputy Secretary Level officers of same or other agency/State Government/ UT dealing with NDPS Act 1985
Above 1 Lakh	Above 2 Lakh	<p>A Central Reward Committee consisting of:</p> <ol style="list-style-type: none"> 1. D.G, NCB (For seizures made by NCB, State/ UT Police and agencies other than CBEC formations)/DGDRI (For seizure made by CBEC formations) 2. Officer in the concerned agency equivalent to Joint Secretary of the

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		Government 3. ADG (DRI) ADG/ DDG NCB (to be different from Sr. No.2). Explanation: in case sponsoring agency is other than DRI or NCB then DDG NCB
Review of cases as per Para 9.1		An Apex Committee consisting of: 1. Additional Secretary Revenue 2. D.G. DRI 3. D.G. NCB

Explanation:- The monetary limits mentioned above will be computed based upon maximum rate of reward as fixed in Annexure A-1 and A-2 from time to time.